



930 Point Pleasant Road  
Glen Burnie, MD 21060  
410 766 2212  
providencecenter.com

Annual Report 2011

this is who i am.

"If you give people tools, [and they use] their natural ability and their curiosity, they will develop things in ways that will surprise you very much beyond what you might have expected."

- Bill Gates

**DONATE BY MAIL OR GO TO [www.providencecenter.com](http://www.providencecenter.com)**

**Providence Center is a 501(c)(3) non-profit organization registered with the State of Maryland that serves adults with developmental disabilities. We depend on donations to help support our individuals and our programs and services.**

**When you give to Providence Center, you can be confident that your gift is truly shaping lives and creating futures for the nearly 500 adults we serve. Donate now to support Providence Center's dynamic programs and services.**

**410 766 2212 ext. 110**



A leader sets an example and demonstrates courage to provide direction, whether in large or small roles, like Peter McArdle. "I have taken on the responsibility of checking the work of all the pottery sanding to make sure it is smoothed to a quality standard." We seek this for those we serve: finding the leader in us all.



## i am a leader.

2011 held exciting changes and new challenges for Providence Center. This year we marked 50 years of service and a recommitment to our person-centered approach and dedication to assist those we serve to gain greater independence in their lives. Providence Center is supporting individuals in living lives of their choice wherein their gifts are developed and shared with their communities. Introducing the opportunities that life presents – learning a new skill, beginning a new job, forming new relationships – is at the heart of what we do. Meeting challenges with perseverance and resolve is how we build richer lives for our participants, lives we believe all should be able to live.



The Providence Center family salutes the individual differences that comprise us and bring us together. The duty of Providence Center is to guide those we serve to meet the challenges and changes head on with the tools needed to achieve.

Without you and your support, the interconnections and well-rounded lives that we work to bring to everyone we serve would be very difficult to attain. You enable us to promote and support this allegiance to the individual in all of us and the tremendous gifts we all have.

Thank you for your commitment to us, because without it, we could not continue to do the important work we do. We are collectively improving lives and creating the leaders, mentors, artists, and independent individuals who are achieving their dreams today and tomorrow.

**Charles "Chuck" Coble**  
Executive Director

**Charles "Chuck" Goodman**  
President, Board of Directors

Providence Center's mission is to support individual achievement in every aspect of one's life. "We believe everyone has a gift," Executive Director Chuck Coble told the *Maryland Gazette*. "Life that's not challenged is just not worth living." Each day we see the proof, that overcoming challenges is achieving.



## i am an achiever.

Richard Austin has many roles with Providence Center. He is a leader, a mentor, an artist, independent, and an achiever. He has carved out a life of his own choosing in the community. He is a hard worker, liked by his peers, and looked upon for guidance and direction. He cares for others around him and is an ambassador for the quality items made at the Pottery Studio.

He is Providence Center.

Richard spends most mornings at the Pottery Studio in Arnold, a de-facto manager of the day-to-day operations of the pottery process. Through our Supported Employment program, Richard has not one, but two jobs in the community, earning his own money and paying taxes.

Providence Center vans help him show up at our programs and at his jobs. He loves cars and helps to get them ready for sale at one of his jobs. The other job allows Richard to earn additional money to help him purchase what he wants and needs and even save some for "wish list" items.

The money he earns not only makes him independent, more importantly, it makes him feel independent. He makes the decisions on where to spend his money. He takes the responsibility to get to work on time and manage his busy schedule. He takes pride in the pottery produced at the studio enough to ensure it is created well and the process runs smoothly. Richard Austin is one of Providence Center's many success stories.

Richard has a future of his own choosing. He knows he can do what he wants to do and he chooses to do it with Providence Center.



"Our best wishes and congratulations to an invaluable institution that has been serving the community for 50 years now...[Providence Center] has been a brilliant success, and we're hoping for even more in its next 50 years."

*Annapolis Capital* editorial, November 19, 2011



## i am an innovator.

Providence Center was started 50 years ago as a place for children with developmental disabilities to expand their opportunities and abilities in a caring, learning environment. At the time, there were few treatment options and organizations that would foster individuals to explore the world outside.

### INSPIRED LEADERSHIP

The small group of educators and families who included Barbara Augustine, Betty Sadowski, Lorraine Bothe, Thomas and Peggy Baldwin, and Katherine Wilcox banded together to found the first center for children with developmental disabilities in Anne Arundel County. They knew that the surrounding communities needed a better place for these children to grow and began to chart a course that would widen horizons for many years to come.

### SHAPING LIVES

Following the passage of the 1975 federal law, the Individuals with Disabilities Education Act, public schools were required to provide special education for children with disabilities until age 21. At that time, Providence Center shifted its mission to serve adults with developmental disabilities.

Over the years, Providence Center has grown into a thriving organization that offers some of the most

comprehensive programs and services in the region.

The adults we serve build their skills and learn new ones, get further immersed in their communities, and lay out their hopes and dreams and how to achieve them with the support of our professional staff. Today, the mission and values that we were founded on remain as cornerstones as we help shape lives and create futures.

### AFTER 50 YEARS, STILL FUELING DREAMS AND INDEPENDENCE

Despite the passing of five decades, Providence Center is still firmly rooted in providing opportunity and greater independence to those who pass through our doors. Our participants are focused on the life they want to live and how to achieve their dreams.

They are artists, craftsmen, mentors, leaders, taxpayers, and citizens. They are full of ideas and promise. They are reaching new heights of what is possible.



Learning, Training, and Advancement. Our caring staff ensures that participants are stimulated and receive the personal attention they need to obtain full and fulfilling lives. Many individuals have a similarly positive outlook about our pottery programs, like Andrew Borst: "I am able to express my creativity by making sculptures."



## i am an artist.

We truly believe that everyone has a gift and those gifts are of value to the greater community. Craftsmen, friends, co-workers, and trainees engage in a variety of activities throughout each week. Mentored by staff, individuals are supported, encouraged, and challenged in the advancement of their skills and abilities. The Center features programs to support greater independence at all levels with prominent examples being:

### POTTERY

Creating beautiful, one-of-a-kind pieces under the direction of a master potter, participants learn the intricate art of pottery making. They are hands-on throughout the process and earn a paycheck for the work they create and sell, either through our retail partnerships or to the general public. They are artisans providing sought-after products for people to enjoy for years to come.

### HORTICULTURE

Fostering plants, flowers, succulents, herbs, and trees to grow through our horticulture program helps our participants bloom themselves. This program teaches the skills needed to take seedlings and make them bud. Our participants earn a paycheck by selling what they grow through contracts (like those for shoreline restoration projects on the Chesapeake Bay and for the U.S. Army Corps of Engineers), for sale through our community partners, or directly at our greenhouses and gardens. Our participants are students, teachers, and horticulturists.

### WOODSHOP

Taking unfinished wood and making it into sturdy, desirable products helps participants learn the art of woodworking. Every step of the process is overseen by those in the program to create finished, saleable products. Everyone has a role to perform while skills are built and strengthened. Children's Adirondack chairs, bread boards, decorative wood items, and much more demonstrate the abilities of Providence Center's participants while offering the public hand-crafted goods for their indoor and outdoor spaces.

### ART INSTITUTE

Artistic expression helps participants unlock their feelings, desires, and the joy within through this comprehensive program. It includes a visiting artist program, mixed media training, and exhibitions that help participants explore their artistic side. They are artists in a wide array of mediums and more able to communicate their vision of the world.

Mary Beth Koester is always ready to help. She is an inspiring voice for creating a community among participants and the roles they want for their lives. "Providence Center is a great place to go. It's a great place to help people." Also an entrepreneur, she shares her knowledge with others starting their own business.



## i am a mentor.

Providence Center is the provider of choice for so many because of the wide variety of programs and services offered for adults with developmental disabilities. Those we serve build skills and learn new ones and gain greater independence in their lives, thus they become the architects of their futures. Individuals become what they want to be, with the support of our professional and supportive staff.

Providence Center serves and supports individuals in many ways:

### SELF-ADVOCACY

Individuals gain their voices. They elect their paths and seek their dreams. Person-centered planning and building their circle of supporters makes this possible. Individuals take on roles both within and outside of Providence Center which are of value to them and where they want themselves to be.

Within self-advocacy many select gaining employment as their interest. Job placement staff and job coaches actively work to support individuals to find work in their communities. They become job holders, qualified employees, and mentors. Jobs often are the "tip of the iceberg" as individuals build the lives they want and engage in activities important to them, such as joining a club, a church, a sports team, volunteering, etc. Self-advocacy builds lives and challenges those to try new things, new ventures, as their lives unfold. We, at the Center, are proud and honored to be self-advocates.

### TRANSPORTATION

There's a common saying that "Ninety percent of life is showing up." To be fully integrated in our communities, and our communities with those with developmental disabilities, Providence Center participants must be able to be present, whether for work, social activities, or volunteer opportunities. Our fleet of approximately 50 vans and buses enables those we serve to go where their goals take them. More than 1,000,000 miles are driven each year by Providence Center vehicles, connecting the person with the community.

Financial independence spurs individual independence. Valerie Marshall gains confidence earning her own money and enjoys the freedom that provides. "I am making money independently by making pottery and cleaning. Providence Center provides me with the things I need to make more money."



## i am independent.

Providence Center looks forward to our next 50 years and building the strong foundation we need to ensure we can continue to help form independent adults living, working, and playing in our communities. The support from our donors is critical to keeping our doors open and our programs accessible for generations to come.

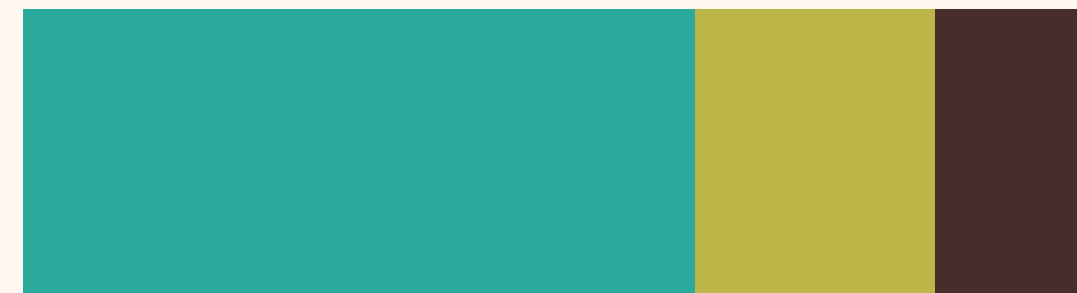
### EXPENDITURES

MANAGEMENT, ADMINISTRATIVE, AND SUPPORT SERVICES	\$1,093,335
TRANSPORTATION	\$ 1,704,508
PROGRAM SERVICES	\$ 5,283,689
<b>TOTAL</b>	<b>\$ 8,081,532</b>

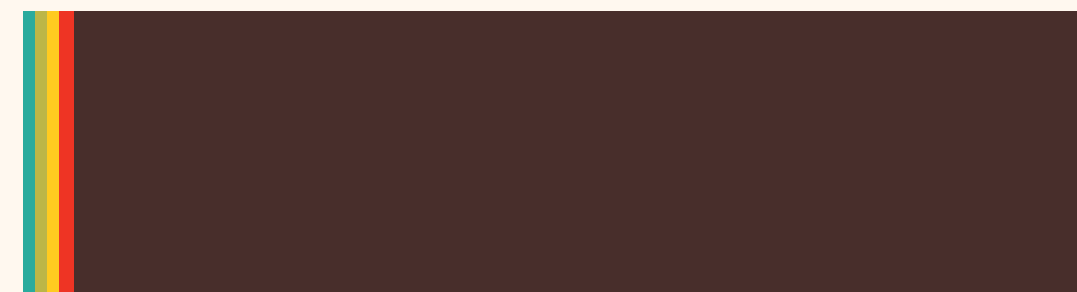
### REVENUE AND SUPPORT

EARNED INCOME	\$ 164,286
OTHER GRANTS, DONATIONS, FUNDRAISING	\$ 209,660
SALE OF PRODUCTS	\$ 151,595
INTEREST, DIVIDENDS, OTHER	\$ 247,908
GRANTS AND CONTRACTS	\$ 7,693,743
<b>TOTAL</b>	<b>\$ 8,467,192</b>
<b>RESTRICTED CAPITAL CAMPAIGN AND GRANTS</b>	<b>\$324,597</b>

### EXPENDITURES



### REVENUE AND SUPPORT





When you make a gift to Providence Center, whether it's a donation or the gift of volunteer time, you are helping to enrich the lives of 500 of our community's residents. There are many ways you can help the men and women with developmental disabilities who count on Providence Center.

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